



GROUP LONG TERM DISABILITY INSURANCE PLAN*

INSURANCE CARRIER

Unum Life Insurance Company

PREMIUM COST IS PAID

The entire cost of the base group long term disability insurance plan is paid by the Detroit Medical Center while you are a member of the House Officers Program.

BASE LEVEL OF PROTECTION

Benefits are 60% of monthly salary capped at \$2,500 per month or \$30,000 per year.

ELIMINATION PERIOD

180 Days – commonly referred to as “waiting period.”

BENEFIT PERIOD

To age 65.

DEFINITION OF DISABILITY

Own Occupation Period – Two Years

RESIDUAL DEFINITION

Pays benefits based on the percentage of lost income.

COST OF LIVING BENEFIT

After one year on claim, benefits are adjusted by 4%.

SURVIVOR BENEFIT

A lump sum benefit equal to three times the LTD monthly benefit amount.

CONTINUATION OF COVERAGE

The amount of coverage you have under your base group LTD policy may be transitioned to an individual policy with the opportunity to increase your disability coverage up to \$12,500 per month.

**This information is provided as a general description of the plan and is not a contract. Certain exclusions may apply. Please refer to the Certificate of Coverage for complete terms, conditions, and definitions.*



Patrick E. Flynn, CLU
DMC Disability Plan Administrator
(248) 649-4100
(313) 745-4935
pfflynn@flynnbenefits.com